

I think it is unfair of you to say I will we be provided this given my situation and context and the lack of assistance provided by you as my supervisor. Especially since 5 months have gone on while I continued to show and provide continuous value. I am looking for quantification. It's the least you can do for me. 12/15 you know I go on vacation. I don't appreciate that.

Daiyaan

From: Virk, Kulveer (K.S.) <kvirk1@ford.com>

Sent: Wednesday, November 22, 2023 12:00 PM

To: Ijaz, Daiyaan (D.) <DIJAZ@ford.com>

Subject: RE: Requesting accurate quantification from my time at Ford

Hello Daiyaan,

Sorry for the delay as UIS team is working on upcoming launch and very busy.

This query will be addressed during your self-assessment (due 12/15) and year-end performance review. I can provide any adhoc feedback on your work thorough 1:1 if you like.

Thanks,

Kulveer Virk

From: Ijaz, Daiyaan (D.) <dijaz@ford.com>

Sent: Wednesday, November 22, 2023 11:16 AM

To: Virk, Kulveer (K.S.) <kvirk1@ford.com>

Subject: RE: Requesting accurate quantification from my time at Ford

Hello Kulveer,

I'm sending this email to understand if there are any updates in regards to gathering specific details for quantification and if there's any assistance I can provide in actualizing the numbers regarding my efforts this year.

Best,

Daiyaan

From: Ijaz, Daiyaan (D.)

Sent: Friday, November 17, 2023 2:07 PM

To: Virk, Kulveer (K.S.) <kvirk1@ford.com>

Subject: Requesting accurate quantification from my time at Ford

Hi Kulveer,

I want to accurately reflect my contributions and achievements at Ford Motor Company.

Your insight has always been invaluable to me, and I would appreciate your assistance in quantifying some of these achievements to provide a clearer and more impactful representation.

Here are the overall key responsibilities and accomplishments to my knowledge:

1. Designed and implemented an authentication system, overcoming integration challenges with existing systems that saved costs equivalent to three contractors for Ford from inception to delivery, mitigating risks and ensuring timely completion.
2. Led the integration of ICA and PCA requirements, achieving targets ahead of schedule and contributing to product launch phases.

3. Collaborated with cybersecurity for risk management, ensuring compliance and addressing emergent issues.
4. Supported key vehicle launches, including the F250 and European Transit, during critical production phases.
5. Invented an internal diagnostic tool for authentication, later adopted by adjacent teams, enhancing authentication processes.
6. Authored comprehensive documentation and led knowledge transfer sessions as a subject matter expert.
7. Developed a cloud migration strategy, aligning team efforts with the overall project vision.

Descriptive details of these duties:

- * Entrusted with the design and architecture of an authentication system, swiftly handling unique barriers posed by existing systems and ensuring seamless integration—a testament to the significant trust placed in technical acumen and independence.
- * Directed successful integration of ICA and PCA requirements, meeting critical deadlines and surpassing mid-year targets, marking a significant advancement in product launch phases.
- * Realized substantial cost savings and efficiency gains for Ford by replacing the need for three contractors through the independent development and timely delivery of a critical authentication system.
- * Executed comprehensive risk management and collaborated with cybersecurity teams to maintain strict compliance, skillfully addressing a multitude of emergent situations.
- * Played a crucial role in high-stakes vehicle launches, such as the F250 and European Transit, by providing support during pivotal production phases.
- * Catalyzed cross-functional independence and product development from inventing an internal diagnostic tool for our team's authentication, which was also spontaneously adopted yet anticipated by adjacent teams, streamlining company-wide authentication connectivity and service reliability.
- * Authored an exhaustive suite of documentation and diagrams, and directed cross-functional teams in knowledge transfer sessions as the subject matter expert, laying a resilient foundation for business continuity and fostering team independence in system maintenance and evolution.
- * Exhibited strong leadership by independently managing the authentication system from conception to delivery, significantly reducing potential risks and ensuring on-time project completion.
- * Orchestrated a pivotal cloud migration strategy with diplomatic tenacity, asserting technical foresight that continually proved accurate, and strategically navigated complex team dynamics to align with the overarching project vision.

I've narrowed the quantifiable sections down to 3 categories:

1. Project Timelines: For the authentication system (1) and the ICA (2) and PCA (3) integrations, could you provide details on the exact number of weeks or days by which we were ahead of schedule? I recall delivering these ahead of the initial deadlines, and having precise figures would assist in quantification.

2. Cost Savings: Regarding the authentication system that reduced the need for external contractors, any information on the exact budget impact or percentage of cost savings would be incredibly helpful.

3. Threat Management Efficiency: For the emergent cybersecurity issues I addressed, could you provide insights on the speed or efficiency of my responses compared to standard benchmarks or expectations?

Thanks,

Daiyaan Ijaz