

Thanks, I will proceed with confirming that Daiyaan will return back to IT from Model-E.

Thanks,

Kulveer Virk

From: Ijaz, Daiyaan (D.) <dijaz@ford.com>

Sent: Monday, August 14, 2023 1:48 PM

To: Virk, Kulveer (K.S.) <kvirk1@ford.com>; Kopczynski, Thomas (T.) <TKOPCZY1@ford.com>

Subject: Decision on FCG Program Options

Good evening,

The following is a SWOT analysis conducted based on my current understanding of my two choices: staying in the program of my first rotation versus choosing the wider ET FCG program. As of now, the only unknown I am managing is whether **HTHD** is available in these programs. From my understanding, compensation here is not a factor, but it may be impacted based on the level of mobility possible within the two programs. **After sharing the analysis, you will find my decision highlighted in bold.**

Please check the analysis for any **context collapse** to ensure my decision is guided correctly based on understanding before moving forward with this given information.

Strengths:

- Familiarity with the Model E program and cloud-e platform
- Experience in the Model E centric position
- More change and chaos on the Model E side, which may be a positive for my archetype
- Extreme high importance in work

#### Weaknesses:

- The Model E program is not profitable, which may result in less job security
- Uncertainty about the impact of the recent bloodbath in Cloud E, which may affect the future of the program
- Frequent in sweeping due do continuous cost challenges
- Cannot maintain relationships within Ford if change is constant due to reorganization
- Limited job opportunities within the Model E program, which may limit upward mobility

#### Opportunities:

- The Ford ET FCG program is the safest option, providing protection and the opportunity to finish out the rotation
- Finishing out the rotation in the wider Ford ET FCG program may offer less stress and more focus on the work
- Continuing to look for a position outside of either program may provide more job opportunities

#### Threats:

- Risk associated with looking for a position outside of either program
- Limited job opportunities within the Model E program
- Uncertainty about the future of the Model E program and cloud platform, which may affect job security

Based on the SWOT analysis, **staying within the Model E program is not the best option for me** due to its lack of profitability, uncertain future, and limited job opportunities. The wider ET FCG program appears to be the safest option, providing protection and the opportunity to finish out the remaining rotations.

Repetition for emphasis, please let me know via Slack or WebEx or Email if there are any incorrect assumptions that require clarification. Otherwise, my decision stands and requires no further reply.

Thanks,

Daiyaan Ijaz