

Hello,

I appreciate the call we just had. Thanks for sharing.

I'd like to share some post-call feedback for you- I felt like the purpose was file padding for being vocal.

Here's why: Your words were not aligned when you restated the purpose of the call after you had asked if I talked to Kulveer about this and I said it landed me in a call with you instead of an open communication.

From: Ijaz, Daiyaan (D.)

Sent: Monday, November 27, 2023 1:33 PM

To: Hart, Brianna (B.) <BKRUS3@ford.com>

Subject: RE: Accepted meeting - Feedback

Thanks for looking in the best interests. It's important there's full visibility and protection for all those in the organization... and the organization itself. Respect is king.

I learned something just now, before responding, I should have asked you context first to fully understand myself instead of shifting the conversation to what it is now.

My prior email should not have been sent without gaining your context.

My context in my email regarding the list was pertinent to the feedback I anticipate you will be discussing with me. I prepared for discussing your feedback specifically. It's important we have surrounding **facts** and gain holistic understanding before assumptions are made. Otherwise, the context will collapse and that is surely not an appropriate response to constructive feedback.

About voicing my concerns -

I am also not interested in speaking with an audience, my intention is to never get another person in any trouble and I would rather discuss primarily with those involved maturely instead so there is no danger of a single story. However, out of self-preservation and understanding the dynamic, I simply had the foresight to stay proactive on what was ensuing. Nonetheless, I should not have brought it up until I gained context for what you've planned.

What is the context around what you've planned for the meeting at 4?

Daiyaan

From: Hart, Brianna (B.) <BKRUS3@ford.com>

Sent: Monday, November 27, 2023 12:11 PM

To: Ijaz, Daiyaan (D.) <DIJAZ@ford.com>

Subject: RE: Accepted meeting - Feedback

Thanks for making the time in your schedule today. I'd like to start with the feedback I've planned. If time permits, I'd like to better understand what events you'd like to review. As discussed, I am working to identify the correct audience from the IT FCG program leads for you to voice your concerns to, the list of events you've documented sounds like information this audience will also need to hear.

Brianna Hart (Krus) (She, her, hers)

Manager, HR Business Partner | Model e

Connected Vehicle Software

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[HCM On-Demand Services Training for Employees](#)

If you need to escalate a request, please contact me on **Webex Teams**

From: Ijaz, Daiyaan (D.) <dijaz@ford.com>

Sent: Monday, November 27, 2023 11:25 AM

To: Hart, Brianna (B.) <BKRUS3@ford.com>

Subject: Accepted meeting - Feedback

Hello

I accepted the meeting, during this call I have a list of events documented with full context of my experience. I would love to share with you in full detail to provide holistic context during your feedback